

**Memorandum of Understanding (MOU) Between  
International Federation of Professional and Technical Engineers  
(IFPTE), Local 28  
and  
NASA Glenn Research Center**

This MOU documents the agreement between the International Federation of Professional and Technical Engineers (IFPTE), Local 28 and the NASA Glenn Research Center concerning work schedules. This agreement replaces Article 10 and modifies other Articles of the negotiated agreement between the parties as noted below.

1. The parties agree to the provisions of GLPG 3610, Work Schedules, as supplemented by the provisions of this agreement.
2. The Center agrees to invite IFPTE, Local 28 to attend any briefings held for bargaining unit employees as part of the implementation of the Work Schedules GLPG (see 2.3.1 of GLPG 3610). IFPTE, Local 28 will have input to the contents of training for employees.
3. The Center agrees to normally provide at least 2 weeks advance notice when it is necessary to prescribe and direct a specific start time and/or work hours to accommodate a mission requirement (see 3.5.6 and 3.7.8 of GLPG 3610). If a change in a tour of duty also involves a change in work assignment, detail or overtime, this provision takes precedence over the language in: the first sentence in Section 11.02 of Article 11; Section 12.05 of Article 12; and the last sentence of section 13.03 of Article 13 in the negotiated agreement.
4. Before a special tour of duty impacting bargaining unit employees is established, the Center agrees to provide IFPTE, Local 28 advance notice and an opportunity to negotiate the establishment of the special tour of duty (see 3.6.4 of GLPG 3610).
5. The Center agrees to normally provide at least 2 weeks advance notice when it is necessary to establish set lunch periods for specific employees or groups of employees to meet operational needs (see 4.5 of GLPG 3610).
6. The parties agree to repeal condition d of Section 9.07 of Article 9.

### Cross References

(Bargaining) Agreement Section	Changed From	To	Supplemental Agreement Item
9.07 d	( <u>repealed</u> )		6
Article 10	( <u>superceded</u> )		(first paragraph) & 1
11.02	3...days	2 weeks	3
12.05	5...days	2 weeks	3
13.03	3...days	2 weeks	3

### Negotiating Team Members

#### **For the Center:**

\_\_\_\_\_  
Olga Gonzalez-Sanabria

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Jerald J. Kennemuth

\_\_\_\_\_  
Lori O. Pietravoia

\_\_\_\_\_  
Christine Root

#### **Agreed to by:**

\_\_\_\_\_  
**Gwendolyn Davis**  
**Labor Relations Officer**

**DATE:** November 1, 2000

#### **For the Union:**

\_\_\_\_\_  
Deborah Drossis

\_\_\_\_\_  
Steven Gnepp

\_\_\_\_\_  
Angel Pagan

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**Virginia Cantwell**  
**President, IFPTE, Local 28**

\*\*Original signed by all parties